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## Contents

1. Introduction .....	2
2. ARTP Values and Principles .....	2
2.1. Leadership.....	2
2.2. Knowledge .....	2
2.3. Learning .....	2
2.4. Integrity.....	2
2.5. Kindness .....	2
2.6. Excellence.....	2
2.7. Responsibility.....	2
2.8. Communication.....	2
2.9. Diversity .....	3
2.10. Teamwork.....	3
3. ARTP Aims and Objectives .....	3
4. Our Expectations.....	4
4.1. ARTP Values, Principles and Standards .....	4
4.2. ARTP Role Models .....	4
4.3. ARTP Positions and Committees .....	4
4.4. At ARTP Events .....	4
4.5. ARTP Representative.....	5
4.6. ARTP Communications.....	5
5. Breach of Expectations.....	5



# ARTP Membership Standards

## 1. Introduction

As an ARTP member you are agreeing to uphold the values, principles and standards set by the organisation.

## 2. ARTP Values and Principles

ARTP has ten key values and principles that the organisation and its members should adhere to.

### 2.1. Leadership

Inspiring, guiding, and supporting others towards the common goals and vision of the organisation, demonstrating effective communication, decision-making, and problem-solving skills

### 2.2. Knowledge

Seeking out information, wisdom, and understanding, valuing learning, and intellectual pursuits as a means of growth.

### 2.3. Learning

Continuously seeking opportunities for development, embracing new experiences and challenges as a means of expanding knowledge and skills.

### 2.4. Integrity

Adhering to a strong set of ethical principles, acting with honesty and consistency as a member, and staying true to the values of the organisation.

### 2.5. Kindness

Demonstrating empathy, compassion, and consideration for others, treating people with respect and warmth.

### 2.6. Excellence

Striving for the highest standards of performance and quality, continuously seeking improvement and growth.

### 2.7. Responsibility

Accepting accountability for actions and decisions, owning up to mistakes, and taking necessary steps to make amends and learn from the experience.

### 2.8. Communication

Prioritising open, honest, and effective communication, actively listening to others, with clear and respectful expression.



## 2.9. Diversity

Valuing and embracing the unique qualities, perspectives, and experiences of others, fostering an inclusive and accepting environment.

## 2.10. Teamwork

Collaborating effectively with others to achieve shared goals, valuing the diverse skills and perspectives of members, and fostering a spirit of cooperation and mutual support.

## 3. ARTP Aims and Objectives

To advance for the public benefit the service and practice of Respiratory Physiology and Sleep Science inclusive of allied subjects by:

- Delivering and promoting education and training programmes to ensure competence to practice.
- Establishing relevant standards of practice
- Promoting research and audit
- Promoting advances in diagnostic, treatment and care of patients with respiratory disease.
- Communicating with all stakeholders
- Representing the interests of practitioners at all levels

We play a vital role as the guardian organisation for respiratory and sleep diagnostic and interpretation within the UK. We pride ourselves on promoting and maintaining clinical standards in the performance and delivery of respiratory and sleep measurements. We, therefore, expect ARTP members to conduct themselves in line with the values and aspirations mentioned within this document. ARTP is the principle professional organisation in the UK for practitioners working in respiratory and sleep physiology and technology. As an association we:

- Develop training strategies, training materials, organise and run national training courses and meetings for members.
- Hold a major national annual conference (and offer preferential rates for members)
- Provide the only national professional examinations and accreditation for practitioners in the performance and interpretation of spirometry and respiratory function testing.
- Produce 'Inspire journal' – the official journal of the ARTP and 'SNEWS' newsletter – a publication discussing all things relating to sleep.
- Circulate national job vacancies.
- Publish guidelines and standards for good practice in the performance of respiratory measurement, often in conjunction with other relevant organisations and professional bodies.
- Fund grants to enable members to attend important national and international meetings and courses.
- Work closely with lung function equipment corporate members and respiratory pharmaceutical companies.
- Work closely with the NHS Executive and the department of Health in formulating policy and in the strategic direction of the profession.
- Have a close involvement with Assembly 9 of the European Respiratory Society.



## 4. Our Expectations

In line with our key values and principles, in order to meet our aims and objectives. We expect our members to conduct themselves with exceptional professionalism, transparency, values and ethical principles. Therefore, our expectations of being an ARTP member are:

### 4.1. ARTP Values, Principles and Standards

ARTP members should exemplify values, principles and standards set by the organisation. Wherever possible these should be promoted as an example to follow by colleagues, professionals and other organisations.

### 4.2. ARTP Role Models

As an ARTP member you should conduct yourself in a professional manner whilst abiding by the core values and principles set out by the organisation. In line with this, the expectation is that you will lead by example and set the standard for others to follow and aspire to.

#### 4.2.1. ARTP Members

ARTP members should behave in a manner aligned to the ARTP values when interacting and working with other ARTP members. Promoting those values and appropriate behaviour to other colleagues. Recognising and reporting behaviour that is not in keeping with those values.

#### 4.2.2. ARTP Non-members

ARTP members should behave in a manner aligned to the ARTP values when interacting and working with non-members. These may be practitioners in early stages of careers, other healthcare science practitioners and other professionals in primary and secondary care. Members should set the example and promote the ARTP values and behaviours. Encouraging and supporting those around them.

### 4.3. ARTP Positions and Committees

Joining an ARTP committee or undertaking a position within ARTP means you agree with the values, principles and standards set by the organisation. Have demonstrated a willingness to embody these values and behaviours and lead by example to others. It is recognised that these roles are voluntary and that these ARTP members strive to deliver on the goals and objectives of the organisation. Working in a collaborative, encouraging and inclusive manner.

### 4.4. At ARTP Events

Members attending ARTP events should conduct themselves professionally, being a representative of their employer and setting an example for other members to follow. We encourage members to share their ideas and be supportive of other members around them. We encourage inclusivity over exclusivity. Often ARTP events are learning opportunities and for some members this may be a new experience, we encourage members of the audience to be supportive and respectful. Questions from the audience should be relevant to the topic discussed and not asked with the intention of making an individual feel incompetent. Some ARTP events come with social elements, we ask members to enjoy themselves but keep within socially acceptable limits for a professional event.



#### **4.5. ARTP Representative**

Individuals may be asked or volunteer to attend events/meetings on behalf of ARTP. Individuals doing so should conduct themselves professionally and uphold values, principles and standards set by the organisation. If individuals are invited to events/meetings because of work they have presented or been involved with through ARTP, they should also conduct themselves accordingly. Any work that includes reference to ARTP, such as logos or endorsements by association make themselves a representative of ARTP and should conduct themselves accordingly.

#### **4.6. ARTP Communications**

The ARTP maintains a forum which has its own set of guidance. ARTP members communicating on the forum should seek out advice and information from peers. Opinions and perspectives shared should be in the spirit of sharing information relevant to the question/topic. Opinions and perspectives that could cause offence to individuals and or organisations should not be shared. Questions about products/equipment can be posted, but responses should be taken off forum to avoid misinformation on individual perspectives and experiences.

### **5. Breach of Expectations**

ARTP members should report individuals found to be in breach of expectations, following the process outlined in the ARTP Complaints policy. ARTP members continually found to be in breach of the standards set out in this policy will be reviewed and appropriate action taken. Breaches of expectations could lead to membership being revoked, a ban from attending ARTP organised events and/or ban from reapplying for membership.



## Document Approval Table

<b>Approved by:</b>	ARTP Executive Board
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